



## **Anti Bribery & Anti Corruption Policy**

MoverOne fully upholds the laws regarding anti bribery and corruption. Any actual or attempted bribery or corruption is unacceptable this applies to offering a bribe or accepting a bribe.

Bribery is the offering, promising, giving, accepting or soliciting of an advantage as an inducement for action. It is illegal, and it is a breach of trust. A bribe is an inducement or reward offered, promised or provided in order to gain a commercial, contractual, regulatory or personal advantage.

This policy extends to you our agent and independent subcontractors and all those who act on your behalf. In addition to compliance with this policy you will also uphold all the laws regarding bribery and corruption in your own jurisdictions.

We will undertake to:

1. Never engage in any form of bribery, either directly or through any third party.
2. Never offer or make an improper payment, or authorise an improper payment (cash or otherwise) to any individual, including any local or foreign official anywhere in the world.
3. Never attempt to induce an individual, or a local or foreign official to act illegally or improperly.
4. Never offer, or accept, money or anything of value, such as gifts, kickbacks or commissions or other payments however described in connection with the procurement of business or the award of a contract.
5. Never offer or give any gift or token of hospitality to any public employee or government official or representative if there is any expectation or implication for a return favour
6. Never accept any gift from any business partner if there is any suggestion that a return favour will be expected or implied.
7. Never facilitate payments to obtain a level of service which one would not normally be entitled to.
8. Never disregard or fail to report any indication of improper payments to the appropriate authorities.
9. Never induce or assist another individual to break any applicable law or regulation.

The prevention, detection and reporting of bribery and corruption are the responsibility of all those working for us or under our control. If you believe or suspect that bribery or corruption has taken place you should inform your manager and notify MoverOne International immediately at [dbromley@moveroneintl.ca](mailto:dbromley@moveroneintl.ca).

### **MOVERONE INTERNATIONAL**

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